1. What made you decide to enter the field of environmental \_\_\_\_\_\_\_\_\_\_\_\_? What made you passionate about it, and why do you stay?
2. How has the field of sustainability/environmental landscaping changed over the last 5-10 years? What changes do you see happing in the next 5 to 10 years?
3. Finances often play a large role in sustainability and environmental initiatives. What simple/small/cost-friendly changes can we make that will have a large impact and make a difference in our communities?
4. What behaviours do people often think are helpful for the environment, but in reality have little or no impact?
5. Unfortunately, the idea of re-naturalizing and maintaining nature in our communities can encounter resistance. What are the biggest misconceptions people have when working with larger industrial projects/campus admin/communities?
6. In your line of work, what are common reasons for why people oppose the idea of making environmentally conscious decisions?
   1. Can you provide (an) example(s) of how you handled something like this and if you have any insights into how we can best navigate those against making improvements?
   2. How do we best understand our bylaws while remaining neighbourly?
7. What is the biggest advancement in the field of conservation and sustainability that you are most excited about? Why?
8. The world has changed dramatically in the last decade or so and new jobs/roles/careers have emerged that have never existed before (e.g., influencer, YouTube content creator). Do you see a need for new roles in the environmental sector and what these might look like?
9. In your respective fields, what are the biggest roadblocks to progress?
   1. What knowledge, skills, and mindset do you hope the new generation will bring that can help change this?
   2. What would you want to change about your education/experience?
10. Can you tell us about a project that didn’t turn out as effective as you had hoped, or where afterwards you wish you did something different?
11. We’ve talked a lot about our local environments today. What strikes you as some of the biggest sustainability concerns we should be thinking about globally that our behaviours impact? What steps can we take to minimize our impact on these concerns?
12. Arguably, large corporations are the ones contributing most to environmental change, yet it feels like the burden of … is placed on the shoulders of us as individuals… ???
13. Can you describe the decision making process in your line of work? What data are considered? Who or what do you aim to satisfy? How is money allocated to projects/initiatives? Who ultimately makes the decision? Does it often come down to a single deciding factor?
14. Is there anything we haven’t touched upon today that you would like to share? Perhaps a profound thought, a nugget of wisdom, or a problem you’ve been mulling over that the audience could perhaps suggest ideas for?
15. “Sustainability” to placate???
16. What is something you feel positively/optimistic about in your field?

**Jean-Marc**

-You’ve been co-authored a guide about Re-Naturalizing Ontario Parks and Green Spaces (which I’m told UWaterloo has 2 copies of in the ecological archives). Can you tell us a little about that experience? That guide was written in 1996. How have recommendations changed since then?

-Part of your specialization is in ”xeriscaping”. What exactly is xeriscaping and how does it differ from naturalized yards?

Whether we like it or not, it looks as though the 413 highway, proposed to connect may begin construction within the next year. Can you describe the environmental assessment process and the major concerns it raised (e.g., affecting watersheds, wetlands, multiple species at risk, etc.).

How have these concerns been addressed or why have they been ignored?

Brendon: What impact did environmental activism have on the plans for developing Hwy 413?

Given how events have transpired, how should future plans for developments be approached to ensure environmental considerations are at the forefront rather than an afterthought?

Assuming this project is moving forward (or future projects), how can we mitigate the environmental impact through government advocacy?

**Brendon**

-You’ve transitioned your home into naturalized yard. What was this process like for you? I know from twitter you faced a little resistance from neighbours and bylaws. How do you overcome hurdles like those.

-Obviously you believe in social media to get messages of environmental sustainability and conservation across to others. Is social media the way to reach “younger” generations.

-You’ve been heavily involved in policy advocacy (e.g. Ontario Place). What’s that been like to speak in Queen’s Park? What was this process like and how does your argument differ from more one-on-one discussions?

**Patricia**

-Working as a sustainability coordinator across campus, how do you see perspectives differ across the university? Students, faculty, admin? Acceptance of initiatives? Hurdles?

-You are a member of the “Ontario College and University Sustainability Professionals”. What projects are other institutes engaging in that you think all universities should undertake?

-The other day, UWaterloo transitioned Parking Services to “Sustainable Transportation”. While there will be some electric-vehicle infrastructure and bike storage, a lot of this plan includes parking infrastructure, re-curbing, changes to payment systems, etc. How does the loose use of “sustainability” in instances like this undermine your projects and department on campus?